



## Education



### ELEMENTARY SCHOOL

Our attorneys have a broad range of experience representing municipal agencies. We are a nationally recognized municipal law firm and our education attorneys have over 20 years of experience representing school districts and educational agencies in California. Our attorneys are knowledgeable in all aspects of school law and have handled a vast array of subjects, including special education, charter schools, expulsions, educational policy, adult schools, personnel matters, employee discipline, collective bargaining and school related litigation.

We also possess a vast amount of experience advising elected officials and administrators on conflicts of interest issues, the Ralph M. Brown Act and representing school districts before various administrative agencies such as the Equal Opportunity Employment Commission, Office of Civil Rights and the Public Employees Relations Board. In addition, our attorneys are always poised to conduct seminars and trainings on issues such as legal cost containment, workplace sexual harassment, construction, and student rights. Attorneys in the Firm also serve as city attorneys and special counsel to the Firm's non-school district public agency clients.

### ATTORNEYS

## Expertise

- Charter Schools
- Adult Education
- Special Education and Due Process
- Student Rights, Responsibilities and Discipline
- Labor Relations/Collective Bargaining
- Personnel Commission
- Governance
- Public Records Act
- Ralph M. Brown Act
- California Education Code & Title V Interpretation
- Title IX litigation
- Employment Discipline

- Employment Discrimination
- Fact-finding
- Grievances
- Mediations
- Certificated and Classified Employee Evaluations
- Intergovernmental Agency Agreements
- Internal Investigations
- Alternative Dispute Resolution
- Insurance Defense

## Expertise in Action

Our mission is to anticipate and analyze potential legal issues and assist our clients in instituting preventative measures and policies while avoiding cost prohibitive litigation.

We strive to maintain the highest standards of availability offering prompt, legally sound and reasoned opinions on issues as they arise. Our attorneys have experience in mediating as well as defending complex litigation. Our attorneys have worked with school districts in successfully implementing Personnel Commissions and developing educationally sound policies. School district clients will benefit from our proactive and preventive approach to issue resolution and legal cost containment.